

# HUMAN RESOURCE MANAGEMENT (HRM)

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**HRM-309 Principles of Human Resources Management (3 credits)**

This course deals with the nature and theory of human resources management. It emphasizes the functional application of the basic principles of human resources management to realistic organizational situations.

Corequisite(s): Take MGT-305

**HRM-635 Employee Rec, Sel, Train and Dev & Development (3 credits)**

This course will assist in preparing a student to be a human resources manager by introducing the necessary skills and knowledge in the areas of employee recruitment, selection and training, and development. This course will assist in preparation for human resource certification Institute certification exams by focusing on the skills and competencies specified for the profession by the Society for Human Resources Management.

Prerequisite(s): Take MBA-604

**HRM-636 Employee Benefits, Pension & Comp. (3 credits)**

This course will assist in preparing a student to be a human resources manager by introducing the necessary skills and knowledge in the areas of compensation and benefits. This course will assist in preparation for Human Resource Certification Institute certification exams by focusing on the skills and competencies specified for the profession by the Society for Human Resources Management.

Prerequisite(s): Take MBA-604

**HRM-637 Multinational Human Resource Mgmt (3 credits)**

The course covers various areas of knowledge, theories and applications of organizational behavior and human resources management in the global arena. Topics include leadership and organizational styles in different cultures, motivational techniques, managing human resources and cross-cultural training, preparing expatriates for foreign deployment and subsequent repatriation, compensation, and other related problems in domestic and international business, and country specific factors affecting foreign placement of company personnel.

Prerequisite(s): Take MBA-604

**HRM-638 Safety,health & Labor Relations (3 credits)**

This course will assist in preparing a student to be a human resources manager by introducing the necessary skills and knowledge in the areas of Safety and Health and Labor Relations. This course will assist in preparation for Human Resource Certification Institute certification exams by focusing on the skills and competencies-specified for the profession by the Society for Human Resources Management.

Prerequisite(s): Take MBA-604